



## **Corporate Social Responsibility Policy**

Orion Metal Trade Ltd (OMT) is a scrap metals processor with a commitment to delivering long-term sustainable returns and environmental and social benefits for all our stakeholders.

OMT defines Corporate Responsibility as the continuing commitment to behave ethically and to contribute to economic development while at the same time having regard to the quality of life of our employees, their families, the local community and society at large.

We understand that our social, environmental and ethical conduct has an impact on our reputation as a corporate entity. We take our corporate responsibilities seriously and are committed to advancing our policies, practices, procedures and systems across our operations to ensure we address and monitor all aspects of corporate responsibility that are relevant to our business.

OMT recognises that its business impacts the community, the environment and the wider economy. We believe that it is good business practice to operate in a way that recognises these impacts and respond to them effectively. We acknowledge that we must consider the risks and opportunities that they represent for our company. We are committed to understanding these impacts and ensuring our business minimises any negative impacts arising from our operations.

We recognise that economic development needs to be aligned with the health and well-being of people, their communities and the environment. We consider that it is sound business management for a company to address its social and environmental performance as well as its economic performance.

OMT is committed to conducting its operations in an environmentally responsible manner while striving to sustain the goals of the company. OMT is committed to environmental excellence, educating employees on the importance of high environmental values, utilising the best environmental practices available and we will continually assess the impacts of our operations to protect and improve on the environment.

The strength of OMT lies in its people. OMT is committed to providing a healthy, safe and engaging work environment. We will strive to maintain a health and safety management system conforming to government standards and industry best practices, integrated with the profitable operation of the company.